

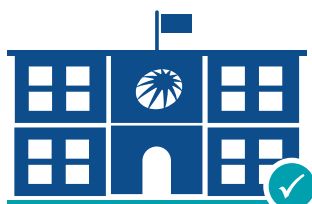


# Teacher Bonuses NOW Available!



## Newly Hired Teachers

You will receive a **\$10,000 bonus** if you start with Guilford County Schools on or before October 1, 2023, if you hold or are eligible to **hold an Initial or Continuing NC Professional Educator's license, AND commit to work AT LEAST 2 YEARS** at one of the below:



**TEACH**  
at one of **25 Priority Schools\***

OR



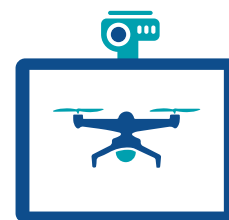
**TEACH**  
math or science at any  
district middle or high  
school

OR



**TEACH**  
as an **Exceptional Children's teacher**  
(general or adaptive  
curriculum) at any  
school in the district

OR



**TEACH**  
in a **Career and Technical Education (CTE) Hard-to-Fill Position**

- You may work at any middle or high school with a vacancy in one of the eligible licensure areas \*\*
- You must agree to join an NC licensure program in Career & Technical Education within six months of employment
- CTE teachers who meet the bonus requirements and remain in hard-to-fill CTE position (identified by district) will receive a yearly stipend of \$4,000

### Special Notes:

- Newly hired teachers may qualify for at most one signing bonus.
- Candidates returning to GCS must have at least a 6-month service gap before becoming bonus eligible.
- End date of bonus offering subject to extension.

\* **Priority Schools:** Andrews High, Bessemer Elementary, Brightwood Elementary, Cone Elementary, Dudley High, Eastern High, Falkner Elementary, Foust Elementary, Gillespie Park Elementary, Hairston Middle, High Point Central High, Jackson Middle, Northeast High, Northeast Middle, Oak Hill Elementary, Oak View Elementary, Rankin Elementary, Sedgefield Elementary, Simkins Elementary, Smith High, Southern High, Vandalia Elementary, Washington Elementary, Welborn Middle and Wiley Elementary.

\*\* **CTE Licensure Areas:** Healthcare – Nursing; Cybersecurity; Information Technology – Artificial Intelligence; Aviation; Computer/Network Engineering

# Highly Effective Teachers

Are you a highly effective teacher? You may be eligible for a \$20,000 signing bonus!

To be eligible to receive a **\$20,000 BONUS** you must do the following:



## Start Date

on or before  
October 1, 2023



## NC Professional Educator's License

hold an initial or  
continuing version



## Eligible Subject Areas

high school math, science or English; kindergarten-8<sup>th</sup> grade math, science, reading or social studies; English-language learners; or Exceptional Children (general and adapted curriculum)



## 3-Year Commitment

to work at any school  
in the district



## Demonstrated Student Growth Data

### NC Teachers

must provide 2 years of "Exceeds Expected Growth" data as shown by EVAAS "Student Growth Measure" from school years 2016-2017 forward

### Out-of-State Teachers

must provide comparable student growth data as evidenced by standardized state testing results within the same time frame as above (data must be submitted to GCS HR for verification and bonus approval)



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